

## Terms and conditions for taking part in the Wilderness Leadership Transformation Program Foundation for Natural Leadership

<b>Registration</b>	Registration takes place by signing up and agreeing to the terms and conditions. Subsequently, the participant will receive an invoice for the trail. Registration for the program is accepted by written confirmation of participation from the Foundation for Natural Leadership (FNL) and upon receipt by FNL of the trip fee.
<b>Participants</b>	In addition to the facilitator(s), there is room for a minimum of 4 and a maximum of 6 participants per trail. The FNL may cancel participation in the program if there are fewer participants than the minimum number.
<b>Liability/Insurance</b>	The FNL shall exercise as much care as possible with respect to the organization and content of the program. This also applies to the hiring of guides and the local organisation that provides them. However, the FNL shall not be liable for any damage in connection with the (pre- and/or post-)program, including the trail and/or the acts or omissions of the guides and/or the local organisation. This exclusion also applies to all possible health and safety risks and loss/damage of luggage. But not in case of intent or deliberate recklessness and in case of damage caused by death or injury of the participant. The participant must take out appropriate travel and cancellation insurance to cover the risks associated with stays in the wilderness and/or with mountaineering (if applicable) off the beaten track (such as search, rescue, etc.). Those risks are discussed during the introductory "foundation" workshop. The FNL is not liable for losses covered by the participant's insurance policies, such as travel, health and cancellation insurance. The participant should make sure that his/her mental and physical condition allows him/her to participate in the program.
<b>Cancellation</b>	<p>If the participant must unexpectedly cancel participation in the program, the following refund requirement applies:</p> <ul style="list-style-type: none"> <li>• cancellation between 2 and 4 months before departure: 50% of the trip costs</li> <li>• less than 2 months before departure: 100% of the trip costs</li> </ul> <p>The cancellation must be made in writing. If the participant would like another participant to take his/her place, an administration fee of € 100,- ex. VAT will apply. This participant will be admitted to the program on condition that the facilitator agrees. The FNL reserves the right to reject the proposed replacement.</p>
<b>Covid</b>	<p>It is possible that the situation in the region/country of destination changes and the trail cannot take place (last minute). In consultation with FNL and the group, a new date/trail can be arranged free of charge.</p> <p>In case a participant gets covid-19 just before departure or gets covid-19 complaints and cannot have a test done, the participant cannot participate in the trail anymore. In that case the conditions as mentioned under Cancellation apply.</p>

	<p>Any additional travel and accommodation costs if a country/region goes into lockdown during the trail will be for the participant.</p> <p>Should the Dutch government decide in the coming period to introduce a quarantine obligation for people coming back from the country the trail is going to, this is no reason in advance for free cancellation/movement. Also in that case the conditions as mentioned under Cancellation apply.</p> <p>The participant should carefully check the conditions of their own travel and health insurance.</p> <p>The starting point for the trail are the current covid-19 measures of the Dutch government and the government of the country of destination.</p>
<p><b>Changes to the terms and conditions</b></p>	<p>The FNL may amend these terms and conditions for important reasons.</p>

**Terms and conditions for taking part in the one year program  
Natural Leadership  
Foundation for Natural Leadership**

<b>Registration</b>	Registration takes place by signing up and agreeing to the terms and conditions. Subsequently, the participant will receive an invoice for the year program. Registration for the program is accepted by written confirmation of participation from the Foundation for Natural Leadership (FNL) and upon receipt by FNL of the total amount.
<b>Participants</b>	In addition to the facilitator(s), there is room for a minimum of 8 and a maximum of 10 participants per year program. The FNL may cancel participation in the program if there are fewer participants than the minimum number.
<b>Liability/Insurance</b>	The FNL shall exercise as much care as possible with respect to the organization and content of the program. However, the FNL shall not be liable for any damage in connection with the program.
<b>Cancellation</b>	<p>If the participant must unexpectedly cancel participation in the program, the following refund requirement applies:</p> <ul style="list-style-type: none"> <li>• cancellation between 2 and 4 months before departure: 50% of the total costs</li> <li>• less than 2 months before departure: 100% of the costs</li> </ul> <p>The cancellation must be made in writing. If the participant would like another participant to take his/her place, an administration fee of € 50,- ex. VAT will apply. This participant will be admitted to the program on condition that the facilitator agrees. The FNL reserves the right to reject the proposed replacement.</p>
<b>Covid-19</b>	If a participant gets covid-19 just before the start or gets covid-19 symptoms and cannot have a test done, the participant cannot participate in the program anymore. In that case the conditions as mentioned under Cancellation apply. Starting point for the program are the current covid-19 measures of the Dutch government.
<b>Changes to the terms and conditions</b>	The FNL may amend these terms and conditions for important reasons.

## Voorwaarden deelname Reboot your Life! Foundation for Natural Leadership

<b>Registration</b>	Registration takes place by signing up and agreeing to the terms and conditions. Subsequently, the participant will receive an invoice for the year program. Registration for the program is accepted by written confirmation of participation from the Foundation for Natural Leadership (FNL) and upon receipt by FNL of the total amount.
<b>Participants</b>	In addition to the facilitator(s), there is room for a minimum of 8 and a maximum of 10 participants per year program. The FNL may cancel participation in the program if there are fewer participants than the minimum number.
<b>Liability/Insurance</b>	The FNL shall exercise as much care as possible with respect to the organization and content of the program. However, the FNL shall not be liable for any damage in connection with the program.
<b>Cancellation</b>	<p>If the participant must unexpectedly cancel participation in the program, the following refund requirement applies:</p> <ul style="list-style-type: none"> <li>• up to 1 month in advance: free of charge</li> <li>• within 1 month before commencement: 100% of the cost</li> </ul> <p>The cancellation must be made in writing. If the participant would like another participant to take his/her place, an administration fee of € 50,- ex. VAT will apply. This participant will be admitted to the program on condition that the facilitator agrees. The FNL reserves the right to reject the proposed replacement.</p>
<b>Covid-19</b>	If a participant gets covid-19 just before the start or gets covid-19 symptoms and cannot have a test done, the participant cannot participate in the program anymore. In that case the conditions as mentioned under Cancellation apply. Starting point for the program are the current covid-19 measures of the Dutch government.
<b>Changes to the terms and conditions</b>	The FNL may amend these terms and conditions for important reasons.

## Voorwaarden deelname Create your Vision Foundation for Natural Leadership

<b>Registration</b>	Registration takes place by signing up and agreeing to the terms and conditions. Subsequently, the participant will receive an invoice for the year program. Registration for the program is accepted by written confirmation of participation from the Foundation for Natural Leadership (FNL) and upon receipt by FNL of the total amount.
<b>Participants</b>	In addition to the facilitator(s), there is room for a minimum of 6 and a maximum of 8 participants per year program. The FNL may cancel participation in the program if there are fewer participants than the minimum number.
<b>Liability/Insurance</b>	The FNL shall exercise as much care as possible with respect to the organization and content of the program. However, the FNL shall not be liable for any damage in connection with the program.
<b>Cancellation</b>	<p>If the participant must unexpectedly cancel participation in the program, the following refund requirement applies:</p> <ul style="list-style-type: none"> <li>• cancellation between 2 and 4 months before arrival: 50% of the total costs</li> <li>• &lt; 2 months before arrival: 100% of the total costs</li> </ul> <p>The cancellation must be made in writing. If the participant would like another participant to take his/her place, an administration fee of € 50,- ex. VAT will apply. This participant will be admitted to the program on condition that the facilitator agrees. The FNL reserves the right to reject the proposed replacement.</p>
<b>Covid-19</b>	If a participant gets covid-19 just before the start or gets covid-19 symptoms and cannot have a test done, the participant cannot participate in the program anymore. In that case the conditions as mentioned under Cancellation apply. Starting point for the program are the current covid-19 measures of the Dutch government.
<b>Changes to the terms and conditions</b>	The FNL may amend these terms and conditions for important reasons.